

2025

ANNUAL REPORT

April 1, 2024 to March 31, 2025

Pathways to Settlement and Belonging

From First Steps to New Beginnings



Land Acknowledgement

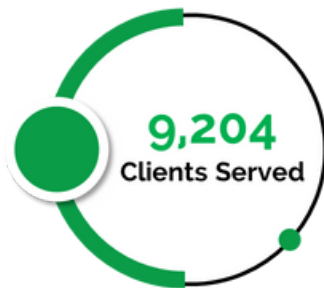
We begin by acknowledging the land and our responsibility to care for and respect all that provides us with life. This land upon which HMC Connections is situated is on the ancestral, treaty and title lands of the Anishinaabek Ojibwe Michizaagiig Nation, now known as the Mississaugas of the Credit. Michizaagig territory in the past and present continues to host both Indigenous and non-Indigenous peoples.

The HMC Connections is committed to continuous knowledge building with respect to actions that address and resolve the ongoing impacts of colonialism. We do this by learning and understanding the true history, treaty obligations, duties and responsibilities and Indigenous Rights while actively maintaining mutually beneficial relationships and collectively respecting and caring for the land.

HMC Connections – April 1, 2024 to March 31, 2025

Client Top 10 Languages

Arabic
Mandarin
Spanish
Urdu
Ukrainian
Tagalog
Russian
Farsi
Dari
Hindi



Client Immigration Status

Permanent Resident	3967
Temporary Foreign Worker	841
Canadian Citizen	974
Refugee Claimant	679
Protected Person	398
Convention Refugee	266
International Student	207
Visitor	234
Work Permit	306
Other	1332



Executive Director's Message



Kim Jenkinson

Welcome to the review of HMC's contributions to our community!

We do our best to “tell our story” in these pages, and there is so much going on that you can never see or understand from reading the stats or even the stories. Despite the incredible difficulties the world is in now, HMC stand up, dust off and find a way to help others move up on their new life in Canada. So many had personal hardships this year, family members passing, health issues, conflict and war – it is too much – and still the HMC family comes to work to support others in need.

It was a good year, we served more people than ever before, we grew our transitional housing by an additional unit, and we just had the single biggest hiring day ever at HMC because of new programs starting up. We are happy to see the Healthcare Connect funded again and having the Youth Employment program has been an eye opener to the needs of vulnerable youth in our community. This is an amazing program doing excellent work – now the trick is to get the pilot funded to continue the great momentum!

October last year saw HMC shutting down our long time Speers office location and increasing the size of our office at Dundas and Trafalgar. This move reduced our overall lease footprint and provided significant savings which was put back in to service to clients.

A big thank you to Immigration Refugee and Citizenship Canada, as our biggest federal funder you support more than 60 staff that directly and positively impact the community. Our two new projects (Healthcare and Youth Employment) are also funded federally through Employment and Skills Development Canada. Provincially HMC is funded by the Newcomer Settlement Program under the Ministry of Skills Development, Learning and Trade. Halton Region supports a part of our crisis work in partnership with the United Way of Hamilton Halton. The Region of Halton also support our Transitional Housing program. We are so grateful for your trust in us to deliver all of these important services to newcomers and vulnerable people in crisis.

Our Board of Directors has said goodbye to Julie Alleyn who was our Board President for 6 years and on the Board retiring with distinction after a term of 8 years. Our new Board President is Liz Molinaro and a big welcome to our newest Board members Mark, Mukesh and Kimete. Thank you all for your leadership, strategic guidance and your stewardship. HMC relies heavily on volunteers for our work in the community, from language supports, mentoring, wellness classes and social networking – all of our volunteers contribute to making our community stronger and providing a much needed link in the chain to truly welcoming people to Canada.

And to those of us who work at HMC – thank you for what you do every day. Not only do you take care of the clients coming in, but it is heartwarming to see how you take care of each other. I think the thing I am most proud of at HMC is the culture of service and caring – the culture that you built and contribute to ever day. It is a pleasure serving beside all of you.



Financial Report

Halton Multicultural Council

Income Statement	CAD \$ 2024/2025	CAD \$ 2023/2024
Revenue	7,377,849	8,519,904
Expenditures		
Salaries and Benefits	5,320,895	5,310,688
Other Operating Expenses	1,761,576	2,834,359
Amortization	154,559	143,101
Net Operating surplus(deficit)	140,819	231,756

Balance Sheet	CAD \$ 2024/2025	CAD \$ 2023/2024
Expenditures		
Current Assets	1,039,998	2,108,794
Capital Assets	2,021,226	921,569
Total Assets	3,061,224	3,030,363

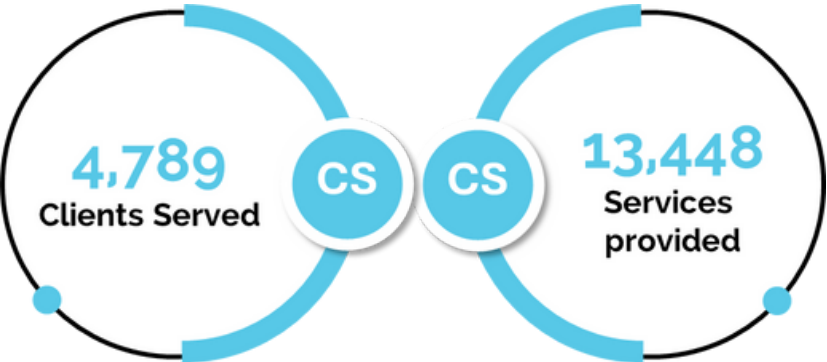
Liabilities		
Current Liabilities	332,935	274,857
Deferred Grants	369,696	537,732
Fund Balances	2,358,593	2,217,774
Total Liabilities and Fund Balances	3,061,224	3,030,363



Community Settlement

With warm smiles and a welcoming attitude, our multilingual team of settlement specialists proudly supports immigrants and newcomers across Halton and the GTA. At HMC, change is constant—whether in immigration levels, demographics, or federal programs—and our Community Settlement team adapts quickly to meet evolving needs.

Last year, we assisted Ukrainian families with urgent work permit extensions and document renewals. We supported Afghan clients with limited English, helping them access resources and meet basic needs. We guided Colombians, Haitians, and Venezuelans, who arrived in Canada as part of a new immigration pathway, and helped them with resources and community connections.



We also supported Palestinian families seeking emotional healing and welcomed people from war-torn regions, natural disasters, and domestic violence. Each story was unique, and we met them all with compassion.

We celebrated the talents newcomers bring—professionals, artists, athletes, and entrepreneurs, who enrich our communities with their skills and spirit. We helped people from all over the world!.

Our work is demanding but deeply rewarding. With passion and empathy, we strive to make Halton one community for all!.

A story from our client:

R.S. and his family arrived from Ukraine, facing housing, language, and health challenges. He worked over 12 hours daily at a trucking company, learned English, and earned his truck driver's license. Now a permanent resident, he's awaiting Canadian citizenship. Both parents are employed, their housing is secured, one child is receiving appropriate medical care and the other thriving in school. Their resilience and determination helped them overcome adversity. Today, they've embraced their new life and are thriving members of their community.



Client Top
10 Languages

Arabic

Spanish

Ukrainian

Urdu

Mandarin

Russian

Farsi

Tagalog

Dari

Hindi



Youth Settlement



In October 2024, YSS met a mother of three who had just arrived in Milton after fleeing the war in Gaza. She had two school-aged children and had given birth to a newborn only days before our first meeting at a local school. The family were facing significant challenges, including trauma, a major language barrier, and cultural adjustment. From the beginning, HMC YSS connected the family with the appropriate community services and coordinated several meetings between the school staff and the mother to help bridge the gap. The children had endured significant emotional distress from leaving their father behind and adapting to a completely new environment.

Gradually, the family became engaged in school and when YSS met with the ESL teacher, she shared her positive observations: the child is learning to self-regulate and making new friends. With provided support from the YSS this family is expected to continue to thrive and successfully integrate into their new community and country.

Client Top 10 Languages	
1	Mandarin
2	Arabic
3	Spanish
4	Urdu
5	English
6	Ukrainian
7	Tagalog
8	Hindi
9	Dari
10	Punjabi



Crisis Intervention

Crisis Intervention Specialist with was assigned high-risk case involving a newly arrived refugee family experiencing acute distress due to housing instability, language barriers, and past trauma. The family of eight, including seven minor children, had been temporarily housed in a shelter after fleeing political persecution in their home country.

Recognizing the urgency, CSI work tirelessly to address the most urgent family needs. Within 10 days, the family transition from the shelter to a subsidized apartment through emergency housing channels. In addition, CIS facilitated access to culturally appropriate counselling. Parents were enrolled in ESL programs, and the father was connected with a job readiness program that led to part-time employment. As a result of the quick intervention of the CSI and six months later, this family was thriving: the children were enrolled in school, the parents had part-time work and continued language support, and the family remained together, emotionally resilient and integrated into their new community



Community Connections Youth

When high school student joined the Youth League club at his school at the beginning of the school semester, few expected just how quickly he would become a cornerstone of the club. Quiet but determined, he jumped at every opportunity to help—not for recognition, but because he genuinely cared. Within weeks, he was volunteering for nearly every club initiative. But his biggest impact came when he led a project to handcraft a storybook for a local daycare. He organized a small team, gathered materials, and spent hours outside of school writing, illustrating, and assembling colorful, engaging books by hand. What started as a small idea turned into a heartfelt community effort, thanks to this young student's vision and work ethics. Now, he is one of the club's most active leaders, inspiring others through his quiet dedication and creative spirit. He's proof that leadership isn't just about speaking up, it's about stepping up.



79
Sessions
94
Youth



207
Group Sessions
2,408
Participants

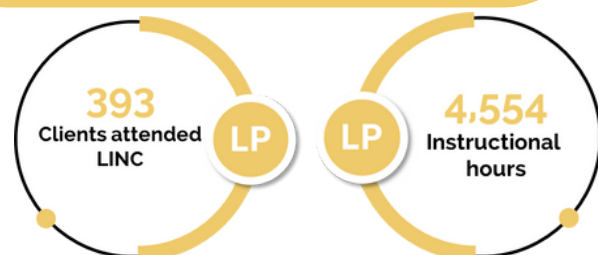
Language

The HMC Language Program is successfully meeting its objectives, providing newcomers with essential English language training to overcome language and cultural barriers and integrate into Canadian society. Key highlights include:

- **100% Enrollment and Attendance:** Twelve LINC classes were delivered with full enrollment and attendance, demonstrating strong demand and engagement.
- **Significant CLB Promotions:** In our continuous intake program of 137 contracted seats, 168 students achieved a CLB promotion in at least one skill area, showcasing substantial progress in language proficiency.
- **Improved English Language Skills:** 95% of survey respondents reported improved English language skills, enabling them to communicate and function effectively in Canadian society.
- **High Client Satisfaction:** 98% of respondents would recommend HMC LINC classes to a friend, and clients consistently expressed high overall satisfaction with the program.
- **Client-Centered Approach:** Our three delivery formats demonstrate our commitment to flexibility and accessibility, ensuring that clients can access high-quality language training that fits their learning goals.
- **Community Building:** The classes continue to provide a community where clients feel welcome and valued; where they have positive interactions, build social networks and experience success in their language learning.



12 LINC Classes
100%
Enrolment &
Attendance



Success Story - empowering integration through English language learning

The client, who moved to Canada from China, attributes her life-changing transformation to the HMC Language Program. Initially, she faced significant language barriers, feeling overwhelmed and struggling to express herself. However, through HMC's supportive community and dedicated teachers, she gained confidence and improved her English skills. As she progressed, she made significant strides in her language abilities, boosting her confidence in daily social interactions. She can now communicate effectively with her son's teacher and even acts as an interpreter for friends. Moreover, she has built a network of diverse friends through HMC, enriching her learning experience and broadening her perspectives. The HMC Language Program has not only improved her English but also equipped her with the tools to build a new life in Canada. With plans to pursue further education and become a licensed psychotherapist, she is committed to giving back to her community and helping others facing similar challenges.

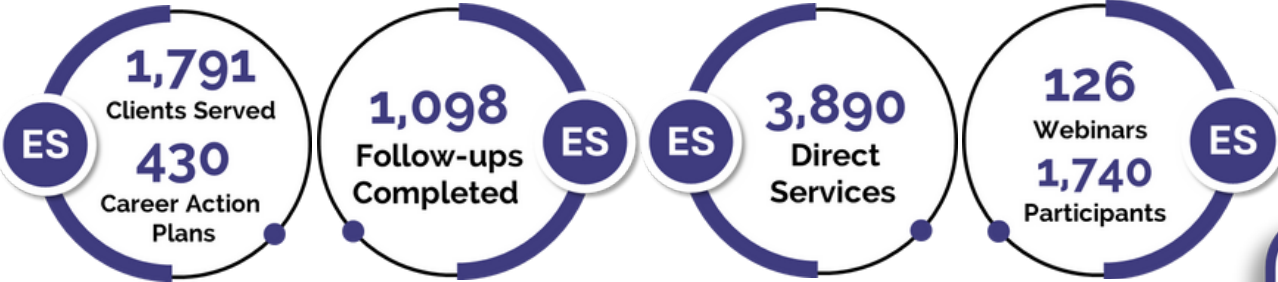
Building Career Pathways Through Pre-Employment Support

The journey toward meaningful employment in a new country is often filled with uncertainty, but it does not have to be traveled alone. Our Pre-employment Services are designed to bridge the gap between newcomers' talents and the opportunities waiting for them in the Halton Region. This year, 1,790 newcomers received employment support and services, each one guided with care through personalized plans and targeted pathways to employment. A total of 430 career action plans were co-created with clients, ensuring their goals were grounded in the reality of Canada's labour market—while still aspiring toward the futures they envisioned for their families.



Through a combination of career planning, resume building, job search strategies, interview preparation, and labour market research, clients learned how to navigate the Canadian employment landscape with confidence. These core pre-employment services provided the essential skills and knowledge to flourish in a competitive job market, while also building self-belief—an often overlooked but crucial ingredient for success.

As one client reflected, the combination of practical training and personal encouragement helped them. "Over the year, the Employment Specialist helped me navigate the treacherous waters of job hunting, from refining my resume to sprinkling in active verbs like a wordsmithing wizard. And somewhere along the way, she became not just a career coach but a therapist too. Our weekly check-ins were the highlight of my week". That transformation—from uncertainty to readiness—is the power of pre-employment services.



Top 10 Countries of Birth
Ukraine
China
Afghanistan
Egypt
Nigeria
Iraq
India
Pakistan
Philippines
Syria

"HMC helped me secure my first job in my field in Canada remarkably quickly, within just 2 months of registering on their website. Shortly after registering, I received a prompt call to schedule an appointment to assess my skills and match me with a suitable consultant. I was fortunate to work with the Employment Specialist, who proved to be responsive, resourceful, and genuinely caring throughout my job-seeking journey. She provided invaluable support, including mock interviews and confidence-building sessions, even after facing some initial rejections. She continued to follow up with me after I secured my job, offering ongoing career advice and guidance for professional development. I am immensely grateful for the support I received from HMC. To fellow newcomers, I highly recommend following their advice and guidance – you won't be disappointed!"

HMC Connections
WES Gateway Program

35 WES Gateway Applications

Empowering Success Through Job Coaching & English for Employment

While pre-employment services lay a foundation, it is one-on-one coaching and language support that often turns aspirations into action. Our Job Coaching and English for Employment programs provide the personalized support, motivation, and communication tools that equip newcomers to succeed in real workplaces. Employment coaches worked with clients with limited English to create 460 career action plans while keeping their specific needs in mind.

This past year, our Employment Coaches delivered 1,380 individual coaching sessions. These coaching interventions went far beyond resume checks and interview preparation. Coaches served as accountability partners, motivators, and trusted guides. Clients described how the simple act of being asked about their progress gave them the determination to follow through on action steps. Between-session texts and calls from coaches offered encouragement and kept clients focused on their career goals.



English for Employment

72 Clients attended

582 Hours

382 Weekly Groups



The results were evident: 183 clients secured employment after receiving pre-employment support and one-on-one coaching. Many others gained renewed confidence, improved job search quality, and discovered new pathways for advancement. Our coaches make sure that once clients find work, they can continue to sustain it—helping with workplace transitions, goal resetting, and mid-career adjustments.

Alongside job coaching, the English for Employment groups provided a life-changing boost to job seekers' workplace readiness. With 25 clients regularly attending weekly group sessions, the focus on speaking and listening built practical confidence where it mattered most—in interviews, meetings, customer interactions, and casual workplace conversations. Interactive role-plays, and peer dialogue transformed abstract lessons into real-world communication skills.

I was feeling hopeless and stuck in a job that was draining me physically and emotionally. My health was suffering, but with your help, I kept on trying. You helped me by creating a great resume, which got me invited for an interview (even the hiring Manager commented that it was great during my interview). You also helped me take real steps towards finding better options for me.



183
Obtained
Employment

Community Connections

Community Connections services play a vital role in supporting newcomers as they adapt to life in Canada. Through programs such as English Conversation groups and volunteer opportunities, participants develop language skills, build self-confidence, and learn how to engage meaningfully with others. These experiences foster social integration and help individuals expand their networks. Many newcomers become familiar with local customs, workplace expectations, and community resources, easing their transition into the workforce and society. Additionally, family-oriented activities, wellness

workshops, and collaborations with community partners create inclusive spaces that promote mental health, cultural exchange, and stronger family bonds—empowering newcomers to thrive both personally and professionally.



Mentoring Services

Mentorship empowers growth, guiding newcomers through challenges and helping them achieve success. One client with an impressive experience outside Canada took a part-time junior agent position, with the guidance of a Mentor, secured full-time employment, and earned a supervisor promotion within four months. Their journey reflects how mentorship fosters confidence, clarity, and career advancement—turning aspirations into achievements through support, strategy, and sector navigation.



Transitional Housing Program for Newcomers to Halton

During 2024 and 2027, we provided subsidized housing and dedicated case management to 15 families in need.

Six of these families—women and children who survived domestic violence—found in our Transitional Housing program a safe haven where they could begin to rebuild their lives, strengthen their skills, heal from trauma, and embrace a hopeful new beginning.

The other families we supported were refugee claimants. After experiencing homelessness, they were able to find not only a safe and stable home but also compassionate, personalized support that helped them take their first successful steps toward building a new life in Canada.



Success Story

Before joining the program, I was struggling a lot. I did not have a home and I was staying in a shelter with my 10-year-old daughter. At that time, I was also facing many health and financial challenges, and as a single mom, it was very overwhelming and difficult. With the help of the HMC team and your excellent support and guidance, I was able to start a new life for my daughter and me. I learned so much and benefited greatly from your regular case management visits, which always gave me hope and encouragement. I also want to thank the Food Support Program, which helped us not only with food but also with a sense of care and dignity. HMC truly felt like family to me here in Canada, especially since I have no relatives or family here.. Today, my daughter and I are living a new life, building a future with safety, stability, and hope in our new country, Canada. I will always be thankful for the care, kindness, and respect I received. This program has changed our lives and given us stability and dignity.



CRISIS CASE MANAGEMENT



During 2024 and 2027, we provided subsidized housing and dedicated case management to 15 families in need.

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Crisis Case Management - Success Story

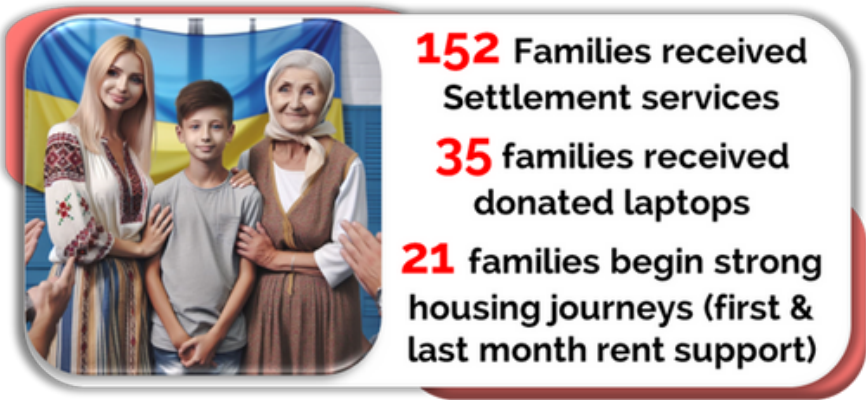
A newcomer single mother of four, who had endured domestic violence, was left facing overwhelming financial hardship with no resources and no prior work experience. HMC's Crisis Worker walked beside her every step of the way—helping her secure safe housing, access legal aid, apply for Ontario Works (OW), and connect her children with community programs to nurture their well-being.

Through ongoing support and strong advocacy, she was approved for portable housing benefits and found a guarantor, which opened the door to stable housing for her family. Today, thanks to her strength and the caring support around her, she is not only living in a safe home but is also financially independent, studying English, working part-time, and taking hopeful steps toward rebuilding her life and future with her children.



Transitional Housing For Ukrainians

Over this time, the Halton Housing for Ukrainians program was able to help 21 families take their first steps into the rental market by covering first and last month's rent—giving them a strong start toward building new lives in Canada. Beyond housing support, 152 families received settlement services, from finding safe places to live to navigating their new communities. HMC also welcomed 25 new families, while 35 families received laptops thanks to the generosity of a local partner, helping them stay connected and thrive.



A family of four with a disabled child was looking to move from a one-bedroom apartment to a bigger one, but couldn't afford to pay for the first and last months' rent. After communicating with the Halton Region, Hearts for Ukraine, and CUIAS, the family received payments for 6 rent months and could move to a larger apartment. Now, both parents are working and earning enough to afford their expenses.



Employment Ontario

The Employment Ontario (EO) Program has been instrumental in helping job seekers and internationally trained professionals integrate into the Canadian labour market. Through pre-employment services, career coaching, workshops, and access to Better Jobs Ontario and the Power of Possible program, participants gain essential skills and confidence. EO also offers micro-credential training in areas such as phlebotomy, electronic medical systems, CPR/BLS, forklift operation, and Agile certification, providing clients with industry-recognized qualifications.



To remove barriers, EO provides financial support, including bus passes, gas cards, interview attire, and employer wage subsidies, as well as access to a fully equipped resource room. Since its inception, EO has served 418 clients, with 132 securing employment in roles such as Clinical Assistant, Pharmacy Assistant, and Shipper & Receiver, while investing over \$50,000 in direct supports.

Success stories, like Runlong securing work as an electrician, highlight EO's impact in fostering confidence, resilience, and long-term career success.



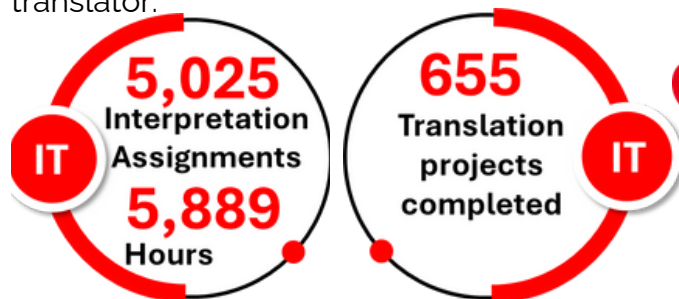
I had a formal Zoom call during which the EO staff explained how they assist in finding jobs and provide various training programs to improve my employment prospects. These include guidance on writing resumes, preparing for interviews, and crafting cover letters. I also attended their virtual workshops, which helped me enhance my resume. I was hired by the clinic where I was completing my co-op, and the EO counseling helped me navigate the hiring process. This was an entry-level position, and within three to four months, I felt ready to explore more challenging roles. Additionally, I was volunteering at CVH once a week and started applying for other entry-level positions in the medical administration at Trillium health partners (THP). I received an email for an interview for an entry-level position and took advice from the EO staff about preparing for the interview etc. The interview went quite well, and they offered me the job. I completed my medical co-op course in April 2025, and now, in September 2025, I am starting my job at THP as a Unit Coordination Assistant (UCA). I am sincerely grateful to HMC Connections for their invaluable support in helping me navigate the challenges of establishing myself in a new country.

Interpretation and Translation Services

LHMC provides Interpretation, Cultural Broker and Translation Services where those are essential tools for building inclusive, equitable communities. We ensure you that language is never a barrier for clients to access crucial programs, services, and resources. HMC provides interpretation and translation services into 150 languages by a professional, certified and police cleared team.

HMCIT in the past year served over 850 clients through interpretation and translation services. Provided 5,025 for 5,899 hours interpretation sessions across 85 different languages responded to urgent requests within 24 hours, demonstrating efficiency and reliability.

Most requested languages for last year were Arabic, Mandarin, Spanish, Urdu, Ukrainian, Russian, Turkish, Farsi, Dari and Punjabi and completed 655 projects of translated material for Arabic, Korean, Hindi, Punjabi, Turkish, Chinese, Spanish, Ukrainian, Vietnamese and Farsi for personal documents to organization flyers to educational videos and material. HMC provides transcription, voiceover and subtitles as extended services. If you speak and write another language beside English, HMCIT will be interested to connect with you and guide you to be professional language interpreter or translator.



HMC's Interpretation and Translation Services, especially the Cultural Brokers Module, has been invaluable for our work. It goes beyond language support—it bridges cultural understanding, builds trust, and helps us serve clients with dignity and clarity.

Board Member Volunteer Work Involvement

HMC Commitment to building capacity, focusing on diversity, equity and inclusion in building welcoming communities & Increase level of cultural awareness by serving as a board member, Chair and Vice Chair on 15 committees supporting newcomers allows HMC to influence on programs and policies, ensuring they are responsive, inclusive, and equitable. HMC is a board member on Halton Healthcare, Joseph Brant Hospital, City of Burlington, Interfaith Committee, Ministry of Transportation and more. During this work. Through my service as a volunteer board member on various committees, I have witnessed firsthand how meaningful progress can be achieved on both short-term and long-term goals. This includes advancing equity, diversity, and inclusion initiatives in healthcare, education, and community services—work that directly strengthens newcomer integration and fosters a more inclusive society.

Social Innovations & Cultural Diversity Training

At HMC Connections, Cultural Diversity Training is more than a program—it's a pathway to building stronger, more inclusive communities and workplaces. The training equips participants with the knowledge and skills to better understand, communicate, and serve people from diverse backgrounds. Through eight comprehensive modules, the program creates space for reflection, growth, and practical action:

Understanding the Key Concept of Cultural Diversity in Data & Numbers, Language Matters in Effective Intercultural Communication, Self-Awareness, Mitigating Unconscious Bias, Intent versus Impact, Discussion of the Key Concepts of Culture, Anti-Racism is a Collective Journey and Developing Ongoing Practices that are Culturally Responsive & Client-Centered.

By engaging in this training, service providers, educators, and community leaders gain tools to not only serve diverse communities more effectively but also to model equity, empathy, and cultural humility in every interaction. HMC Connections successfully completed 10 educational sessions with over 260 participants from 10 organizations across healthcare, shelters, children's services, and mental health sectors. One participant shared, "The self-awareness training was very inclusive, engaging, and enjoyable. I learned a lot and was able to recognize my own biases, assumptions, and cultural lenses to avoid any pre-judgements." This feedback reflects the lasting impact of HMC's approach—empowering service providers to better support diverse communities with cultural humility and client-centered care

Cultural Diversity Training
Virtual, In-Person & Self Learning



10 Organizations
(Healthcare, Shelters,
Children's Services, and
Mental Health)

Newcomer's Information Sessions and Workshops, Orientation to Ontario (O2O & International Student Connect (ISC)

Orientation to Ontario" and "International Student Connect" generally refer to a program, session, or resource designed to help newcomers such as immigrants, refugees, or international students to understand life in Ontario/Canada. It provides practical information and guidance to help them settle, integrate, and participate in their new community



HMC delivered 56 O2O session virtually with the attendance of 633 participants in Arabic, Urdu, Chinese, Ukrainian, Filipino, Korean & Dari and 13 ISC sessions for 155 participants on Filing Income Taxes in Canada, Immigration Pathways, Housing & Workplace Culture

Finance & Operations



HMC's Manager of Finance and Administration, Finance Administrator, and Operations and Finance Specialist, work to take care of the finance and operational needs of HMC. They ensure timely invoicing/ collections, and payments to vendors including staff reimbursements. The team manages payroll & benefits administration, ensures compliance with statutory bodies and funder requirements. Thank you to the whole team for managing accounting/ reporting, audits and employee needs.

Administrative Assistants

The Administrative Assistant team at HMC Connections capably manages frontline inquiries, often navigating challenging client interactions with professionalism and grace, and supporting multiple service teams. Their role requires flexibility to thrive in a fast-paced work environment that deals with sensitive and confidential information. Their dedication reflects HMC's mission to help newcomers integrate into a welcoming, inclusive community with compassion and care.

They shift between tasks—welcoming clients, coordinating appointment referrals, responding to inbox emails and web chats, processing intakes, and managing data entry and documentation. Their adaptability keeps the office running smoothly amid constant activity. With keen organizational skills and composure under pressure, they maintain a safe workplace in a diverse environment, keeping office operations efficient.



Many team members transition into new roles within the organization, reflecting their talent and potential. Their success highlights HMC's commitment to professional development and creates ongoing opportunities for new candidates to join a dynamic, supportive work environment.



THANK YOU

We wanted to extend our heartfelt gratitude for the incredible work and dedication showcased in HMC Connections' Annual Report 2024. Your tireless efforts in promoting multiculturalism, supporting newcomers, and enhancing cultural understanding are truly commendable.

We are grateful for the collaboration and partnership that has enriched our shared mission.

Once again, thank you for your outstanding contributions, and we look forward to continued collaboration in the future.

Warmest regards,

HMC Connections Team

HMC IS PROUD TO ACKNOWLEDGE THE FOLLOWING FUNDERS, CONTRIBUTORS AND SPONSORS:

Funded by:

Financé par :



Immigration, Refugees
and Citizenship Canada



Immigration, Réfugiés
et Citoyenneté Canada

Canada



Ontario



United Way
Halton & Hamilton



RBC
Royal Bank



Your **local** connection

The Water Store

